**Niki D. vonLockette**

[ntd10@psu.edu |](mailto:ntd10@psu.edu%20|) [nvonlock@gmail.com](mailto:nvonlock@gmail.com) | nvonlock.org

**Education**

The University of Michigan, Ann Arbor

Ph.D. Sociology (2003)

The University of Michigan, Ann Arbor

M.A. in Sociology (1998)

Trinity University, San Antonio, TX

B.A. in Sociology and Music (1993)

**Employment**

Associate Professor 2013-present

Pennsylvania State University

School of Public Policy

Department of African-American Studies

Associate Professor 2010-2013

Assistant Professor 2003-2010

Rutgers University

Department of Labor Studies and Employment Relations

School of Management and Labor Relations

Visiting Scholar

University of Pennsylvania Population Studies Center

2002-2003

**Works in Progress**

vonLockette, N. “The Dynamics of Racial Wage Inequality and Segregation in Metropolitan

Labor Markets”

vonLockette N. and C. Mihelcic. “Latino and White Wage Inequality and Segregation in

Metropolitan Labor Markets”

vonLockette, N. “Assessing the Impact of Systemic Inequality on Racial Income Inequality in

Metropolitan Labor Markets”

vonLockette, N, C. Mihelcic, N. Trujillo Pagan. “Dynamics of Latino Segregation, Poverty, and

Unemployment, 1980-2010”

Olvera, J.G., N. vonLockette, C.W. Smith.”The Effect of the ACA and Racial Hostility on

Federal Medicaid Transfers and Infant Health Racial Inequality.”

vonLockette, N. Manual for a Brave New World: A Playbook for Breaking Down the Mechanics

of Systemic Racial Inequality (book)

vonLockette, N. “Class Inequality, Race Inequality: What Determines Economic Opportunity?”

vonLockette, N., P. vonLockette. “Opportunity to Innovate: Determining the Upper Bounds of

US Innovative Capacity”

**Publications: Refereed Journal Articles**

Georgiadou, A., D. Groutsis, B. Metcalfe, N. vonLockette, B. Ozkazanc-Pan. 2021. Gender,

Work, and Organizations. Editorial, “Gender, Bodies and Identities in Organization: Postcolonial Critiques”

Dickerson vonLockette and William Spriggs. 2016. “Wage Dynamics and Racial and Ethnic

Occupational Segregation Among Less-Educated Men in Metropolitan Labor Markets.” *Review of Black Political Economics*. 43(1): 35-66.

Marsh, K. and Dickerson vonLockette. 2011. “Racial and Ethnic Differences in Women’s

Marriage, Household Composition, and Class Status, 1980-2008.” *Race, Gender, and Class*. 18(1-2): 314-330.

Dickerson vonLockette and Jacqueline Johnson. 2010. “Latino Employment and Residential

Segregation in Metropolitan Labor Markets.” *The DuBois Review.* 7(1).

Dickerson vonLockette, Lisa Schur, Douglas Kruse, and Joseph Blasi. 2010.“Worksite

Segregation and Performance-Related Attitudes.” *Work and Occupations.* 37(1):45-72 *.*

Dickerson vonLockette. 2010. “The Impact of Metropolitan Residential Segregation on the

Employment Chances of Blacks and Whites in the U.S.” *City and Community;* 9 (3).

Dickerson. 2008. “Occupational and Residential Segregation: The Confluence of Two Systems

of Inequality.” Dec. 2008 Vol. 33, *Labor Studies Journal.*

Dickerson. 2007. “Black Employment and the Social Organization of Metropolitan Labor

Markets” *Economic Geography*, 83(3). 283-307.

Dickerson. 2006. "'We are a force to be reckoned with': Black and Latina Women's Leadership in

the Contemporary U.S. Labor Movement" *Working USA: The Journal of Labor and*

*Society*. Volume 9, Number 3.

Dickerson and Jerry A. Jacobs. 2006. “Race Differentials in College Selectivity, 1981-2000.”

*Journal of African American Studies.* Volume 10(1),

# Dickerson. 2002. “Is Racial Exclusion Gendered?: The Role of Residential Segregation in

# the Employment Status of Black Women and Men” *Feminist Economics*, Vol. 8(3).

**Book Chapters**

“Postindustrial-Era Restructuring in the Public Sector: Its Effect on Black, Latina, and White

Female Workers between 1970-2000” (with K. Davis), 2008. in *Racism in Post-Race America: New Theories, New Directions*, ed. Charles Gallegher. *Social Forces Press*.

(This publication is in a collection of 22 peer-reviewed articles published by the journal, *Social Forces*.)

“What Portends for Blacks in the Current Recession?: An Examination of

the 1980 Recession for Clues” in *Consequences of the Economic Downturn: Beyond the Usual Economics*, ed. Martha Starr*.* 2010.

“The Katrina Diaspora: Dislocation and the Reproduction of Segregation and Employment

Inequality” 2010. in Katrina's Imprint: Race and Vulnerability in America.  
Eds. Keith Wailoo, Roland Anglin, Karen O’Neill. Rutgers University Press.

“Mobility”. William A. Darity, ed. *International Encyclopedia of the Social Sciences*, 2nd

edition. MacMillan. 2007.

“Conclusion” in *Health Issues for Women of Color: A Cultural Diversity Perspective,* Diane Adams, ed. Sage Publications, 1995. (with David Williams)

**Editoral Roles**

Gender, Work, and Organizations, Co-Editor, Special Issue (2021)

Co-Editor, Book Reviews, *City and Community* (2015-2018)

**Book Reviews and Media Mentions**

*New York Times*, May 12, 2015. Room for Debate (invited) “Desperation felt by workers and

consumers.” <http://www.nytimes.com/roomfordebate/2015/05/12/should-prices-at-nail-salons-and-elsewhere-reflect-their-true-cost>

International Business Times. September 7, 2014. Quoted in “American Black Women Face

Grim Unemployment Statistics.” <http://www.ibtimes.com/american-black-women-face-grim-unemployment-statistics-16>

*Work and Occupations* book review of *Sorting Letters, Sorting Lives: Delivering Diversity in the*

*United States Postal Service* by Linda B. Benbow. 2011

*Social Forces* book review of *The Housing Divide: How Generations of Immigrants Fare in New*

*York’s Housing Market* by Emily Rosebaum and Samantha Friedman. 2008

**Fellowships**

U.S. Department of Housing and Urban Development Urban Scholars Post-Doctoral Fellowship

(awarded by the National Academy of Science) 2004

Community of Scholars, Summer Fellowship; Institute for Research on Women and

Gender, University of Michigan 1999

Rackham Merit Fellow, University of Michigan 1994-2000

Murchison Fellow, Trinity University 1989-1993

American Sociological Association Minority Opportunity Summer Traineeship,

University of Michigan 1992

**Awards and Grants**

Social Science Research Institute, Penn State, Research Seed Grant 2018

Penn State College of Liberal Arts, Competitive Course-Release Program, 2016

Sub-grantee, National Science Foundation Advance Grant to Increase Women in STEM Fields at

Rutgers—Women of Color Scholars Initiative 2010-2011

Rutgers University Undergraduate Research Mentor of the Year 2008

Rutgers University Research Council Grant 2006

Rutgers University Diversity Award 2005

Rutgers University Competitive Research Leave, Rutgers University 2004-2005

International Institute Travel Grant, University of Michigan 1999

Rackham Dissertation Research Grant, University of Michigan 1999

National Merit Scholar, 1988

**Other Publications**

“Employment Strategies for the Most Vulnerable Communities: An Inclusive Hiring Plan” 2008

Policy Brief written for the Obama Administration’s Labor Transition Team

ASA’s Labor Section Newsletter: Research on black and Latina female union leaders featured

research article.

“Navigating the Labor Market: Trends and Prospects for Workers”. *U.S. Department of*

*Labor/Employment and Training Administration Research Plan 2002-2007*, 2002.

*The Role of the Economic Development Administration in Efforts to Alleviate Economic Distress Since 1965*. (with Lake, Leichenko, Wyly, Casellas, and Stanton). U.S. Department of Commerce Economic Development Administration, (2001).

“Untangling Race/Gender Economic Inequality: The Case of Black Women and Men” *African-American Research Perspectives* Vol. 8(1), 2002.

**Conference Presentations**

Federal Reserve Board and FRB of Atlanta, Boston, Cleveland, and Philadelphia Conference.

2021. *Uneven Outcomes in the Labor Market*. “Assessing the Impact of Systemic Inequality on Racial Income Inequality in Metropolitan Labor Markets”

Federal Reserve Board of Governors Conference. 2017. Disparities in the Labor Market: What

are we missing? “Racial/Ethnic Wage Inequality and Segregation in Metropolitan Labor Markets”

Symposium on Racial Inequality and the Challenge of a Post-Racial Society, Princeton and

Rutgers Universities 2010 “Addressing Racial Economic Inequality in the Midst of   
a Post-Racial Fog.”

Assoc. Social Economics (2010), Atlanta “What Portends for Blacks in the Current

Recession?: An Examination of the 1980 Recession for Clues”

UK/U.S. Union Women Exchange Workshop, Rutgers University (March 2009)

Murphy Institute and the Cornell’s Institute for Women and Work at the ILR School, New York, NY (January 2008), Keynote Speaker: “Does Labor Have a CLUW?; An Assessment of

the Feminist Agenda in the Unions.”

Federal Reserve Bank of Chicago Conference on Mobility Strategies for Workers - Chicago, IL (November 2007)

“Job –Isolation– Job Segregation, Residential Segregation- and Wages for Less Educated Men” (with William Spriggs)

New York Immigration Coalition, New York, NY (October 2007), “Comprehensive Immigration Reform and Organizing Across Identity”

National Economic Association- Chicago, IL (January 2007)

“Black Employment and the Social Organization of Metropolitan Labor Markets”

U.S. Department of Labor Research Symposium (Employment and Training Administration)

- Washington, DC (February 2002):

“A New Approach to Understanding How Workers Navigate the Labor Market”

Allied Social Science Association Meetings (American Economics Assoc.)

Atlanta, Georgia (January 2002): “Residential Segregation and Black Women and Men’s Employment Status”

Allied Social Science Association-Labor Employment Relations Assoc. (January 2013)

“Wage Dynamics and Occupational Crowding in Less-Skilled Metropolitan Labor Markets”

Association of Black Sociologists (June 2009)

“Racial/Ethnic Wage Inequality and Segregation in Metropolitan Labor Markets”

National Economic Association (January 2009)

“Job –Isolation– Job Segregation, Residential Segregation- and Wages for Less Educated Men”

Southern Economic Association (November 2008)

“Segregation of Workers: An Efficiency Wage Explanation of Job Hording and Ethnic Enclave Effects on Wages of Low Wage Workers”

American Sociological Association - Boston, MA (August 2008)

“Worksite Segregation and Performance-Related Attitudes”

“Racial/Ethnic Wage Inequality and Segregation in Metropolitan Labor Markets”

Academy of Management - Anaheim, CA (August 2008)

“Worksite Segregation and Performance-Related Attitudes”

American Sociological Association - NYC, NY (August 2007)

“Postindustrial-Era Restructuring in the Public Sector: Its Effect on Black, Latina, and

White Female Workers between 1970-2000”

Population Association of America - NYC, NY (March 2007)

“Low-Wage Inequality in Metropolitan Labor Markets”

American Sociological Association - Montreal, Quebec (August 2006)

"'We are a force to be reckoned with': Black and Latina Women's Leadership in the

Contemporary U.S. Labor Movement"

“Black Employment and the Social Organization of Metropolitan Labor Markets”

United Association of Labor Educators - Seattle, Washington (May 2006)

“Occupational and Residential Segregation: The Confluence of Two Systems of

Inequality”

Labor and Employment Relations Association - Boston, MA (January 2006)

“Latino and Black Low-Wage Workers and the Social Organization of Metropolitan Labor Markets”

National Academy of Science, HUD Fellows Symposium - Washington, DC (November 2005)

“Black and Latino Employment and Residential Segregation in Metropolitan Labor Markets”

Industrial Relations Research Association - Philadelphia, PA (January 2005)

“Black and Latino Employment and Residential Segregation in Metropolitan Labor Markets”

National Academy of Science, HUD Fellows Symposium - Washington, DC (November 2004)

“The Race Gap in Unemployment: The Impact of Residential Segregation on Blacks’ and Whites’ Employment Chances”

International Conference on Immigrants and Immigration - Toronto, Canada (1999):

“Attitudes Towards Immigrants in Western European Countries: Changes Over Time”